

Introduction – Why do we need subcontractors

With the advent of the Apprenticeship Reforms in 2017, Qualitrain identified the need to ensure that the appropriate breadth and depth of our provision met the diverse needs of our employers. It is our view that no single provider will be able to directly offer all training programmes for all employers, including the large levy paying organisations.

The introduction of Apprenticeship Standards means that ultimately, there is likely to be in excess of 700 different apprenticeship programmes, ranging from Level 2 through to Level 7. The migration from Frameworks in August 2020 will add more complexity to both training organisations and employers and specialist support from sector experts will be vital to ensure smooth transitions are made.

Qualitrain is committed to deliver outstanding standards of teaching and learning for all our learners and employers we have a clear strategy that our principal offering to employers is focused around the corporate services, transport, engineering and manufacturing sectors.

While direct delivery will always be our preferred delivery model, we recognise that in order to satisfy the expanding needs of our employers, and where there is demand for apprenticeships which traditionally fall outside of our area of expertise, we will look to strategically partner and subcontract with compatible third-party organisations. These will include training providers, FE Colleges, Higher Educational institutions and other organisations to support our offering of a fully managed service which meets the entire breadth and depth of the employers' needs.

This approach to subcontracting is intended to support and complement our core delivery to employers and will not represent large volumes of our provision. However, where there is the opportunity to widen and enhance our offering to learners and to meet the full needs of employers by offering a more diverse range of qualifications, delivery models and widening our geographical reach, Qualitrain will consider working with high quality partners in order to broaden its offering and reach a greater audience of learners, employers and sectors.

This policy applies to all provision subcontracted to a delivery partner and delivered on behalf of Qualitrain.

The aim of the policy is to provide accurate, transparent and comprehensive information on the fee policy that Qualitrain will adopt when subcontracting its provision. This policy is published in line with ESFA requirements, as stated in the current funding rules for 2020/21.